



# INDEPENDENT

ROUGH TERRAIN CENTER

**JOB TITLE:**                    **Commodity Manager – Metal Fabrication Focus**

Department:                    Sourcing  
Reports to:                     Director of Supply and Delivery

**FLSA:**                        ☒ Exempt      ☐ Non-Exempt

## **JOB SUMMARY:**

This position is responsible for strategically developing and implementing commodity and supply chain strategies across IRTC operations with a focus on **metal fabrications and related components** to reduce total cost of ownership. The ideal candidate will bring deep experience in sourcing fabricated metal assemblies, weldments, and machined parts, and be adept at managing the complexity of precision manufacturing and heavy industrial supply chains.

The Commodity Manager will lead sourcing initiatives across a defined group of suppliers and commodities within the **metal fabrication category**, with the goal of driving cost savings, improving supplier performance, and ensuring high-quality, on-time supply to support IRTC's production needs.

## **ESSENTIAL PERFORMANCE REQUIREMENTS:**

- Develop and execute **commodity and negotiation strategies** for fabricated metal components, including welded assemblies, structural steel, sheet metal, and CNC machined parts.
- Identify and manage a high-performing supplier base, including supplier selection/de-selection, qualification, capability assessment, and rationalization.
- Leverage knowledge of fabrication methods (e.g., welding, cutting, forming, machining) to evaluate cost structures and reduce waste.
- Implement supply chain solutions such as vendor-managed inventory (VMI), consignment, and kitting to support just-in-time (JIT) and lean manufacturing practices.
- Collaborate with internal stakeholders (Engineering, Quality, Operations) to align commodity strategy with technical requirements and business goals.
- Lead supplier negotiations and contract development with a strong focus on cost modeling (should-cost analysis, TAC models) for fabricated metal parts.
- Manage supplier relationships and performance metrics (QCDT – Quality, Cost, Delivery, Technology), including ongoing supplier development and corrective action plans as needed.
- Provide sourcing and cost input to New Product Development (NPD) efforts, ensuring manufacturability and supply continuity.
- Monitor market trends and global metal/fabrication commodity indices to mitigate risk and anticipate material or labor-driven cost changes.
- Train internal stakeholders on strategic sourcing processes and best practices, particularly within metalworking supply chains.
- Drive cost reductions and deliver annual savings targets in alignment with business objectives.



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### COMPETENCIES:

To perform the job successfully, an individual should demonstrate the following competencies:

- Quality - Demonstrates accuracy and thoroughness.
- Problem Solving – Leads technical and complex assignments.
- Written Communication – Presents data effectively.
- Strategic Thinking – Develops strategies to achieve organization goals; adapts strategy to changing conditions.
- Cost Consciousness – Works within the assigned budget targets for the department; develops and implements cost-saving measures; contributes to profits and revenue; conserves organizational resources.

### QUALIFICATIONS:

To perform this job satisfactorily, an individual must be able to perform each essential performance requirement satisfactorily. The requirements listed below are representative of the training, experience, knowledge, and skill required for this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions listed above.

#### Education/Experience

- Bachelor's Degree in Supply Chain, Engineering, Manufacturing, or related field; equivalent experience accepted.
- Minimum 5 years of strategic sourcing or commodity management experience, ideally with a **focus on fabricated metals**.
- U.S. work authorization required.
- **Hands-on experience sourcing metal fabrications**, including welded structures, heavy plate, structural steel, and machined parts.
- Solid understanding of fabrication drawings, welding symbols, GD&T, and manufacturing tolerances.
- Proven ability to assess supplier capabilities in areas such as welding certifications (e.g., AWS, ISO 3834), material traceability, and dimensional inspection.
- Familiarity with relevant industry standards (e.g., ISO9000, AS9100, AWS D1.1, MIL-specs).
- Experience working in or sourcing for **DoD, defense, or heavy equipment manufacturing environments** is a plus.

#### Knowledge and Skills

- Strong grasp of MRP/ERP systems and supply chain planning principles.
- Deep knowledge of lean principles and Six Sigma as applied to sourcing and supplier quality.



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- Ability to lead cost-reduction initiatives through supplier collaboration, process improvement, and negotiation.
- Effective communicator and team player who can work across functions and levels.
- Skilled in project management and cross-functional team leadership.
- Proficiency in Microsoft Office Suite and sourcing tools; experience with SAP, Oracle, or similar ERP systems preferred.

### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. A reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

### **PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. A reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

The employee must have adequate vision to be able to read and work on a PC. While performing the duties of this job, the employee is regularly required to sit and type with both hands, talk, hear and walk up stairs.

***The above job description is not intended to be an all-inclusive list of duties and standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as assigned by their supervisor.***